MINUTES OF THE ORGANIZATIONAL MEETING OF WELLEX INDUSTRIES, INC.

TUESDAY, 27 OCTOBER 2020 at 2:30 P.M. Through Remote Communication

Attendance:

Present

Mr. Peter S. Salud Chairman

Mr. Kenneth T. Gatchalian President/Director Ws. Elvira A. Ting Vice-President Treasurer/Director

Atty. Lamberto B. Mercado, Jr.

James B. Palit-Ang

Mr. Omar M. Guinomla

Mr. William T. Gatchalian

Director

Director

Mr. Byoung Hyun Suh

Mr. Sergio R. Ortiz-Luis, Jr.

Atty. Ruben D. Torres

Independent Director
Independent Director

Also Present:

Atty. Mariel L. Francisco Corporate Secretary

PROCEEDINGS OF THE MEETING

CALL TO ORDER

The Chairman, Mr. Peter S. Salud called the meeting to order and thereafter presided. The board meeting was conducted through videoconferencing using the Zoom application, pursuant to SEC Memorandum Circular No. 6, Series of 2020.

REPORT ON ATTENDANCE AND QUORUM

The Corporate Secretary certified that all the members of the Board of Directors were present. As such, there was a quorum for the transaction of the corporate affairs.

The Corporate Secretary certified that the notices were sent to all members of the Board of Directors, in accordance with the By-Laws.

APPROVAL OF MINUTES OF PREVIOUS MEETING

On motion duly made and seconded, the stockholders approved the minutes of the annual stockholders' meeting held on October 27, 2020.

ELECTION OF OFFICERS

The Chairman entertained nominations for the position of Officers to serve for the term 2020-2021. Thereafter, upon nominations duly made and seconded, the Board elected the following.

Peter S. Salud

Kenneth T. Gatchalian

Elvira A. Ting

Atty. Mariel L. Francisco

Atty Arianne Q. Bonavente

Chairman

President

Vice-President

Corporate Secretary

Assistant Corporate Secretary

Lauraine F. San Roque Chief Risk Officer
Compliance Officer Annabelle T. Abunda

BOARD COMMITTEES

The Board constituted the following committees:

Audit Committee

Byoung Hyun Suh
Sergio R. Ortiz-Luis, Jr.
Peter S. Salud

Chairman
Member
Member

Corporate Governance Committee

Sergio R. Ortiz-Luis, Jr. Chairman Byoung Hyun Suh Member Richard L. Ricardo Member

Executive Committee

Kenneth T. Gatchalian
Richard L. Ricardo
Sergio R. Ortiz-Luis, Jr.
Elvira A. Ting
Lamberto B. Mercado, Jr.

Chairman
Member
Member
Member

ADJOURNMENT

There being no other business to transact, the meeting was, on motion duly made and seconded, adjourned.

ATTY. MARIEL L. FRANCISCO Corporate Secretary

ATTESTED BY:

PETER S. SALUD

Chairman